



turning knowledge into practice

Job Description

Job Title: Unit Vice President, Education and Workforce Development
Job ID: 15191
Location: Washington, DC;RTP, NC;Berkeley, CA
Regular/Temporary: Regular

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Job Description

RTI International's Education and Workforce Development (EWD) unit is currently seeking a Unit Vice President who is a thought leader with scientific stature in the education space, has the ability and interest to procure funding, and who has the leadership ability and vision to grow the unit within an ever-changing landscape. The successful candidate will have a blend of subject matter expertise and management experience along with the ability to establish and effectively communicate a vision for a large group. The Unit Vice President has both strategic and operational accountability for the direction and performance of the Education and Workforce Development (EWD) Unit.

EWD conducts rigorous studies to assess and help improve the quality of education from early childhood through adult education and workforce development programs in the United States. The unit is well known for conducting large-scale national cross-sectional and longitudinal surveys in the elementary, secondary and postsecondary areas. We provide clear, unbiased, policy-focused research and innovative data tools for educators, policymakers, and the public.

The ideal candidate is someone who is a known leader and expert in the education research community and can bring with him/her a set of existing relationships with potential research collaborators and new clients. We envision someone with a record of scientific accomplishment who has also served in a senior management role. This position can be located in Washington, DC, Research Triangle Park, North Carolina or Berkeley, California.

Responsibilities

- Provide full strategic and operational oversight of EWD, ensuring the units' business objectives (including financial targets) are met.
- Develop and implement a growth strategy for EWD.
- Oversee the planning, development, implementation and administration of EWD's research strategies and programs.
- Implement and monitor the fiscal targets for EWD, especially those relating to growth in revenue and net income.
- Work collaboratively with the SSES (Social, Statistical, and Environmental Sciences) executive team in developing strategic and operational objectives.
- Ensure the professional credibility of EWD, both internally and externally, with key professional organizations to include the development of professional stature of staff.
- Establish effective organizational relationships among staff located across multiple units, sites and geographic locations.
- Recommend investments in core capabilities, research competencies, and key staff to improve the strategic position of RTI.
- Ensure business processes comply with regulatory and legal requirements, as well as RTI policies and procedures, to minimize risk to the organization.
- Lead or participate in corporate-wide strategic initiatives.
- Sustain a culture focused on development of staff through the performance planning, development and evaluation process.
- Create an environment in the workplace that fosters collaboration, teamwork, and the integration of staff from diverse technical and substantive backgrounds.

Qualifications

- Master's degree and 20+ years' related experience; or equivalent combination of education and experience. PhD is preferred.
- Demonstrable track record of managing and leading a large, multidisciplinary professional research and support staff conducting contract- and grant-supported research projects. A visionary thinker who can develop and sustain a climate that fosters growth in research activities, staff capabilities, and scientific excellence and reputation while maintaining a "great place to work" environment.
- Extensive experience in working with clients who fund research in education and workforce development, specifically including federal agencies, private foundations, and/or the commercial sector. An organizational development mindset with the ability to cultivate innovation and thought leadership. Documented success in leading an organization to obtain research support from a broad range of client agencies and other funding sources.
- Evidence of sound financial management including responsibility for managing large operating budgets and achieving annual revenue, earnings and sales targets.
- A diplomatic and effective problem solver. Ability to identify and resolve issues in a proactive and timely manner. Ability to respond to inquiries or concerns from clients, partners, and internal stakeholders.
- Excellent skills in communications, negotiation, compromise, and building consensus within and between groups.
- To qualify, applicants must be legally authorized to work in the United States.

About RTI

RTI International is one of the world's leading research institutes, dedicated to improving the human condition by turning knowledge into practice. Our staff of more than 3,700 provides research and technical services to governments and businesses in more than 75 countries in the areas of health and pharmaceuticals, education and training, surveys and statistics, advanced technology, international development, economic and social policy, energy and the environment, and laboratory testing and chemical analysis.

Equal Opportunity Employer

We are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. Further information is available [here](#).

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

Closing

Statement

RTI participates in the US Government E-Verify program. Further information regarding the E-Verify program and laws that are designed to protect you against discrimination relating to your legal right to work in the US can be found at www.rti.org/jobs

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