



## Call for applications – Postdoctoral Fellowship

The French National Institute for Demographic Studies (Institut National d'Etudes Démographiques, INED) recruits a:

### Postdoctoral Fellow

to work on the EU-funded (FP7) “Families and Societies” project .

The fellowship is designed to attract qualified, promising scientists entering their professional career in the field of population studies. The postdoctoral researcher will work in collaboration with the project's lead researchers and will benefit from the research and training environment provided by INED and the European network in order to further improve his/her research achievements.

### Area of research

The recruited person is expected to work mainly on **young adults and the transition from their parental home to adulthood and self-sufficiency**. One objective will be to identify the various patterns of transition to adulthood in Europe and to assess and map policies supporting young adults. The effect of the ongoing economic recession on youths' trajectories and policies will also be considered.

The post-doctoral researcher will also contribute to a review of literature on **non-standard family forms** in Europe.

### Profile

Candidates with various backgrounds in demography, economics, quantitative sociology, or statistics and econometrics are encouraged to apply. A strong experience in quantitative analysis of households and/or international surveys (including, for instance in Europe, EU-SILC, Gender and Generations Surveys, the Labour Force Surveys, European Social Surveys, etc.), and familiarity with comparative analysis are two advantages. Good drafting skills in English are also required.

The application package should be sent to [olivier.thevenon@ined.fr](mailto:olivier.thevenon@ined.fr) before the **05<sup>th</sup> of July 2013**, and contain:

(1) a curriculum vitae

(2) a letter in support of the application

(3) a short description of current research (one page)

(4) 2 research papers or thesis chapters

(5) 2 letters of recommendation established scientists familiar with the applicant's work

#### **Conditions of admission**

- Applicants must hold a PhD degree delivered since 01/10/2007 in a discipline connected with population science (demography, economics, epidemiology, history, sociology etc.), or be registered for a thesis which they are scheduled to submit before end 2012. NB: selected applicants who have not submitted their thesis by 31/02/2013 will lose the benefit of the postdoctoral fellowship.
- The applicant must do their postdoctoral research in a laboratory (or team) other than the one in which they did their thesis work.
- There are no age or nationality criteria. However, applicants over the age of 35 must provide evidence of their atypical career (professional experience other than postdoctoral research).

A short list of applicants will be interviewed by Skype

#### **Brief description of the “Families and Societies” project:**

Twenty eight European Research Institutes collaborate in this project, of which the main objectives are to investigate the diversity of family forms, relationships, and life courses in Europe; to assess the compatibility of existing policies with these changes; and to contribute to evidence-based policies. - The project will extend our knowledge on how policies promote well-being, inclusion and sustainable societal development among families. Our approach relies on three key premises. First, family life courses are becoming more diverse and complex. Second, individual lives are interdependent, linked within and across generations. Third, social contexts and policies shape individual and family life courses. Building upon these premises we a) explore the growing complexity of family configurations and transitions, b) examine their implications for men, women and children with respect to inequalities in life chances, intergenerational relations and care arrangements, c) investigate how policies address family diversity, d) develop short- and longer-term projections, and e) identify future policy needs.

#### **Brief description of INED:**

The French National Institute for Demographic Studies (Institut National d'Etudes Démographiques, INED [www.ined.fr/en](http://www.ined.fr/en)) studies the populations of the world and of regions or countries –in particular Europe and France- using the tools of demography in association with those of other disciplines such as history, geography, sociology, anthropology, economics, biology and epidemiology. The scientific activities of INED are organized into twelve thematic research units. The post-doctoral fellow will work in two research units, one on families, fertility, sexuality and the other on Economic Demography research ([http://demographie\\_economique.site.ined.fr/](http://demographie_economique.site.ined.fr/)).

## Conditions of contract

Postdoctoral researchers are hired under a fixed-term contract of one year, renewable once. The contract is expected to start in May 2013, but it can be adjusted to personal constraints.

The gross monthly salary is €2336 (€1901 net). The salaries of postdoctoral researchers with at least three years' experience in research since their PhD may be raised, to a gross salary of up to €2584 (€2103 net).

Additional financial aid will be provided to cover potential travel and moving expenses.

One day per week will be devoted by the fellow to his/her own research, related to the project or not: submission and revision of previous work, new research, specific collaborative projects, applications for grants, fellowships or permanent positions, etc.

At their request and depending on the host structure, the researchers may receive special financial support for missions connected with their research or their participation in science events.

**Contact:** [olivier.thevenon@ined.fr](mailto:olivier.thevenon@ined.fr)