

The mission of WHO is the attainment by all peoples of the highest possible level of health.

Vacancy Notice No: HQ/12/FT225

Date: 15 June 2012

Title: Lead Specialist

Application Deadline: **6 July 2012**

Grade: P5

Duty Station: Geneva, Switzerland

Contract type: Fixed-Term Appointment

Organization unit: HQ Headquarters (HQ)  
Reproductive Health and Research

Duration of contract: One year

(RHR)/Biostatistics and Data Management (SIS)

### OBJECTIVES OF THE PROGRAMME :

The Department of Reproductive Health and Research (RHR) aims to promote and support a global effort to enable people to protect their own health as it relates to sexuality and reproduction and to have access to health services and receive care in matters related to sexual and reproductive health when needed. To achieve this, the Department advocates and promotes sound public health strategies, sets norms and standards, engages in technical cooperation activities, and supports relevant research. RHR's overall strategic framework is provided by the WHO Global Reproductive Health Strategy approved by the 57th World Health Assembly in 2004. More information about RHR can be found at <http://www.who.int/reproductive-health>.

RHR includes the UNDP/UNFPA/WHO/World Bank Special Programme of Research, Development and Research Training in Human Reproduction (HRP). HRP is the main instrument within the United Nations system for promoting, conducting, evaluating and coordinating interdisciplinary research on sexual and reproductive health; for collaborating with countries in enhancing national capacities to conduct this research; for promoting the use of research results in policy-making and planning for sexual and reproductive health care; and for the setting of standards and guidelines, including ethical guidelines, in the field of sexual and reproductive health research. More information about HRP can be found at <http://www.who.int/reproductive-health/hrp>.

The Research Capacity, Policy and Programme Strengthening (RCP) team within RHR is responsible for strengthening research and technical capacity for advancing sexual and reproductive health, and support to reproductive health policy and programme development including implementation and health system research, monitoring and evaluation, and knowledge exchange, in collaboration with the WHO regional offices and other partners. RCP is committed to collaborating with countries in efforts towards achieving universal access to sexual and reproductive health. It accomplishes work on research capacity, policy and programme strengthening in collaboration with Research, Evidence and Norms (REN), the Maternal, Newborn, Child and Adolescent (MCA) Department and other relevant partners, including the Partnership for Maternal, Newborn, and Child Health (PMNCH).

### Description of duties:

- (1) Contributes to the RCP programme of work by identifying research priorities and developing and implementing research projects, with emphasis on biostatistics and data management for both HRP and WHO/RHR, within the context of the Department's comprehensive work in sexual and reproductive health.
- (2) Provides scientific and technical leadership within WHO and among United Nations agencies for matters relating to biostatistics and data management with relation to sexual and reproductive health.
- (3) Provides technical support and advises Member States, UN agencies, other inter-governmental and non-governmental agencies on matters relating to biostatistics and data management, working in close collaboration with the REN Team, other WHO Headquarters Departments including the MCA Department and WHO Regional and Country Offices.

- (4) Establishes and manages collaboration with relevant organizations and institutions, including WHO Collaborating Centres in order to achieve the objectives of the Team and Department.
- (5) Develops evidence-based guidelines on biostatistics and data management with relation to sexual and reproductive health.
- (6) Assures adequate publication in the scientific literature as well as other forms of dissemination of research results. Prepares technical progress reports on RHR's work in this area for governing and advisory bodies, WHO reporting requirements, and donors.
- (7) Manages activities and staff within the thematic area, ensuring compliance with approved policies and good management practices, including the management of financial and human resources.
- (8) Undertakes fundraising activities for increased financial support for WHO's work in sexual and reproductive health.
- (9) Carries out other tasks, as required by the Coordinator RCP and Director RHR.

## REQUIRED QUALIFICATIONS

### Education:

Essential: PhD in biostatistics.

Desirable: Advanced training in a field related to sexual and reproductive health, or epidemiology.

### Skills:

Expert knowledge of biostatistics and data management and its public health aspects, research and research management ability, communication skills, diplomatic skills.

### WHO Competencies:

1. Creating an empowering and motivating environment,
2. Ensuring the effective use of resources, and
3. Building and promoting partnerships across the Organization and beyond.

### Experience:

At least 10 years experience in research and research management, with at least 5 years experience at the international level. At least 5 years direct experience working in biostatistics and data management.

### Languages:

Essential: Excellent knowledge of English required.

Desirable: A working knowledge of French and another UN language.

### Additional Information:

The following priority order will be observed in the screening of candidates: 1. WHO staff members (Continuing, Fixed-term and Temporary appointments) and 2. External candidates.

Other similar positions at the same level may be filled from this vacancy notice.

This vacancy is published in English only.

### Annual salary: (Net of tax)

US\$80,734 at single rate

US\$86,904 with primary dependants

Post Adjustment: 104.1 % of the above figure(s). This percentage is to be considered as indicative since variations may occur each month either upwards or downwards due to currency exchange rate fluctuations or inflation.

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A written test and interviews may be used as a form of screening

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Online applications are strongly encouraged to enable WHO to store your profile in a permanent database. Please visit WHO's e-Recruitment website at: [www.who.int/employment](http://www.who.int/employment). The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the deadline stated in the vacancy announcement.

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WHO is committed to workforce diversity.

Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual. Only candidates under serious consideration will be contacted.

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Currently accepting applications



WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.