



Call for applications 2012

1 or 2 postdoctoral researchers

The iPOPs laboratory, a multi-institute "laboratory of excellence" funded by the French Labex programme, is holding a recruitment competition for either one or two postdoctoral researchers for a period of one year, renewable once.

The research projects presented by the applicants shall fall within the scope of iPOPs' methodology and themes.

The PhDs recruited will be affiliated to one of the iPOPs partner institutes:

- Institut national d'études démographiques (INED, National institute of demographic research)
- Centre population et développement de l'Université Paris Descartes (CEPED)
- Centre d'économie de la Sorbonne de l'Université Paris I-Sorbonne (CES)
- Centre de droit comparé du travail et de la sécurité sociale, Université Montesquieu-Bordeaux IV (Comptrasec)
- Centre de research et d'études en sciences sociales, Université de Strasbourg (CRESS)

For more information about iPOPs see <http://ipops.site.ined.fr/en/>

Missions of the postdoctoral researchers

These postdoctoral research contracts are intended to complete the training of young researchers and act as a springboard for their academic careers. The postdoctoral researchers' main activity will be to build on their thesis and implement the research project for which they have been selected, in collaboration with and supported by their host laboratory.

The postdoctoral researchers will take part in the collective scientific activities of iPOPs and their host unit (at INED or one of its partner institutes in iPOPs). They will attend seminars where they can present and collectively discuss their research progress. They will also be able to help organise research activities of common interest (e.g. preparing workshops, study days, lectures or other events). The time devoted to these activities should not exceed one-fifth of their working time.

Each postdoctoral researcher will have a mentor among the researchers in their host unit. The mentor's role is to advise the postdoctoral researcher in the course of their work, if need be. Mentor and postdoctoral researcher may collaborate on one or more research projects.

The postdoctoral researchers will perform their work in compliance with the European Charter for Researchers, which can be found at :

http://ec.europa.eu/eracareers/pdf/am509774CEE_EN_E4.pdf

Conditions of contract

Postdoctoral researchers are hired under a fixed-term contract of one year, renewable once. Renewal is conditional on submission of a short report of their work (maximum 5 pages), specifying what they have accomplished during the first year and the work remaining to be done in the second year.

The gross monthly salary is €2336 (€1901 net). The salaries of postdoctoral researchers with at least three years' experience in research since their PhD may be raised, to a gross salary of up to €2584 (€2103 net).

At their request and depending on the host structure, the researchers may receive special financial support for missions connected with their research or their participation in science events.

Conditions of admission

→ Applicants must hold a PhD degree delivered since 01/10/2007 in a discipline connected with population science (demography, economics, epidemiology, history, sociology etc.), or be registered for a thesis which they are scheduled to submit before end 2012. NB: selected applicants who have not submitted their thesis by 31/12/2012 will lose the benefit of the postdoctoral fellowship.

→ The applicant must do their postdoctoral research in a laboratory (or team) other than the one in which they did their thesis work.

→ There are no age or nationality criteria. However, applicants over the age of 35 must provide evidence of their atypical career (professional experience other than postdoctoral research).

Selection criteria

The selection committee takes the following criteria into account:

→ the quality and originality of the research project, which must fall within the themes of the iPOPs laboratory;

→ the applicant's profile and aptitudes (scientific skills, research experience, publications);

→ research experience outside the home country (periods of study abroad, publications, language skills);

→ the relevance of the affiliation applied for.

Recruitment calendar

→ The call for applications closes on 15 June 2012. Applications must be submitted by that date.

→ Results:

- List of selected candidates published: 15 July 2012

- Individual replies: 30 July 2012

→ Start of appointment: 1 October 2012, though the contract start date can be adjusted to the applicant's constraints, particularly for those still completing their theses.

Application file

The complete application file must be sent in electronic form (PDF file) to :
info-postdocs@ined.fr

The file comprises:

For PhDs:

- a curriculum vitae including a list of publications / achievements,
- a copy of the PhD certificate (PDF file),
- the *rapport de soutenance* (if the thesis was defended before a jury in France).

For PhD students submitting theses before end 2012:

- a progress report and thesis abstract, jointly signed by the student and their thesis director (maximum 5 pages).

For all applicants:

→ a research project (maximum 5 pages), written in French or English. It must include the following information:

- identification of the applicant and their host structure,
- a title that is sufficiently clear and precise to identify the main purpose of the research,
- a summary (150 words),
- presentation of the research project comprising:
 - an exposé of the problem addressed and the goals and hypotheses of the research, presented as a state of the art report,
 - a presentation of the methodology,
 - a plan of work: research plan, calendar, any collaborations. The work plan may include promotion of your thesis,
 - a bibliography (no more than one page).

→ a covering letter, which may include a request to postpone the start of the appointment,

→ a significant publication (PDF),

→ two letters of recommendation from established scientists familiar with the applicant's work,

→ a letter of support from the applicant's future mentor.

Contact: info-postdocs@ined.fr