



LECTURER/ SENIOR LECTURER / ASSOCIATE PROFESSOR in DEMOGRAPHY
CENTRE FOR ACTUARIAL SCIENCE (CARE)
FACULTY OF COMMERCE

We invite applications for this tenure-track post as part of a dynamic and growing team of demographers for appointment as soon as possible.

This is a key position within one of the premier demographic teaching and research programmes in Africa. The programme is interdisciplinary, and combines research and teaching from a number of departments across the University. The Centre has built up internationally-recognised expertise in the modelling of the demographic dynamics of HIV/AIDS, as well as in the estimation of demographic parameters from limited or defective data.

The successful applicant will be keen to contribute to all aspects of the programme's work, including teaching at undergraduate and postgraduate levels, supervision of Master's and, where appropriately qualified to do so, Doctoral theses, and the conduct of research at the highest level. In particular, the applicant must have a keen interest in both teaching and developing techniques of demographic estimation appropriate to developing countries from deficient data.

At a lecturer level, candidates will either have recently obtained, or be close to obtaining, a PhD in demography. A PhD with a strongly quantitative orientation is essential for appointment as a Senior Lecturer or Associate Professor, as is a research track record in the field of demographic estimation in developing countries commensurate with the rank being applied for. Experience in similar positions, regionally or internationally, would be advantageous.

The level of the post will be determined according to the skills, experience and qualifications of the successful applicant.

The annual cost of employment, including benefits for 2012 at the respective levels are as follows:

- **Lecturer: R 427 311**
- **Senior Lecturer: R 526 873**
- **Associate Professor: R 614 221**

Further information can be obtained from Dr Tom Moultrie at tom.moultrie@uct.ac.za or on +27 21 650 5475.

Application process:

To apply, please e-mail the completed [UCT Application form](#) and all other relevant documentation as indicated on the form, with the subject line "Demography" and the level for which you are applying followed by the reference number to: Ms Shandre Swain, Staff Recruitment and Selection, University of Cape Town, Rondebosch, 7700.

E-mail: shandre.swain@uct.ac.za ; Telephone: +27 21 650 3003; Website: www.commerce.uct.ac.za

The application form can be downloaded at <http://web.uct.ac.za/depts/sapweb/forms/hr201.doc>.

An application which does not comply with the above requirements will be regarded as incomplete.

Reference number for this position: **SR252/12**

Closing date for applications: **29 February 2012**

UCT is committed to the pursuit of excellence, diversity and redress. Our Employment Equity Policy is available at <http://hr.uct.ac.za/policies/ee.php>.