

**School of Management and Labor Relations  
Labor Studies and Employment Relations Department  
Rutgers, The State University of New Jersey**

Rutgers University, School of Management and Labor Relations, invites applications for a senior scholar and Director, Center for Women and Work, to begin fall 2011. We are seeking a dynamic scholar who can provide intellectual and visionary leadership for the Center for Women and Work and make a contribution to the teaching, research, and public service mission of the School of Management and Labor Relations, with experience and a publication record that would qualify for tenure at the associate professor level or above, subject to Board approval. Affiliation with other departments or units within the University is a possibility. Of particular interest are candidates who combine academic accomplishment with the ability to continue to build the prominence and impact of the Center. The Center is largely grant funded, and has projects totaling approximately \$1 million annually. Demonstrated experience with management and fund raising in this type of environment is a must. Academic fields of interest include, but are not limited to, gender and work, labor and employment policy, globalization and women's work, labor market institutions, workforce development, working families, human resource management and/or women's leadership and advancement in organizations. The candidate may have any relevant disciplinary background.

The successful candidate will be joining a vibrant community of scholars at a leading public research university. With more than 30 faculty members from a wide range of disciplinary backgrounds, the School of Management and Labor Relations (SMLR) (<http://www.smlr.rutgers.edu/misc/index.html>), offers undergraduate majors, professional master's degrees, and a PhD in Labor and Employment Relations and Human Resource Management. It also provides continuing and executive education programs in its areas of specialization.

Founded in 1993, the Center for Women and Work (<http://www.cww.rutgers.edu/>) within SMLR, is an innovative leader in research and programs that promote gender equity, a high-skill economy, and reconciliation of work and well-being for all. As part of its multi-faceted research and policy work, the Center addresses women's advancement in the workplace, conducts cutting-edge research on successful public and workplace policies, provides technical assistance and programs to educators, industry, and governments, and engages issues that directly affect the living standards of New Jersey's and the nation's working families. Our focus areas include education and career development, innovative training and workforce development, women's leadership and advancement, and working families. The Center is affiliated with the internationally known Institute for Women's Leadership (IWL), an eight-unit consortium of research, instructional and outreach units that includes, in addition to CWW: the Center for American Women and Politics, the Center for Women's Global Leadership, the Institute for Research on Women, the Women's & Gender Studies Department, Douglass College, the Institute for Women and Art, and the Office for the Promotion of Women in Science, Engineering and Mathematics (<http://iwl.rutgers.edu/>).

Interested candidates should send a cover letter, vita, and the names and contact information for three references to Professor Adrienne Eaton, SMLR, Rutgers University, 50 Labor Center Way, New Brunswick, New Jersey, 08901 or [eaton@work.rutgers.edu](mailto:eaton@work.rutgers.edu). We will begin to review applications October 15, 2010; however, applications will be accepted until the position is filled.