

Research Scientist- Demographer Center for Injury Epidemiology Liberty Mutual Research Institute for Safety Hopkinton MA

We are seeking a highly motivated research scientist in workplace demography to join our Center for Injury Epidemiology which specializes in research into risk factors for occupational injury and the burden of workplace injury. The Liberty Mutual Research Institute for Safety is committed to high quality science including the dissemination of its research results in the open, peer-reviewed scientific press.

The Research Scientist will conduct original research in the changing natures of work, employment, business, and workforce demographics as they relate to and impact occupational injury and workplace safety. This position's work will compliment the work of collaborating colleagues in the Center for Injury Epidemiology (CIE) which conducts original epidemiological studies to increase understanding of the causes and distribution of workplace injuries, identifies and develops promising research methods, and informs the Institute's other multi-disciplinary research programs.

The successful candidate will have the capability and orientation to collaborate with other research scientists on diverse safety-related problems outside of as well as within her/his primary area of research interest. Candidates should also be capable of providing mentorship to less experienced investigators and oversight to supporting staff. Excellent analytical, written and oral communication skills are required to facilitate the dissemination of research results to the scientific community and other stakeholders through peer-reviewed journals, technical seminars and presentations.

Applicants must have a PhD (or equivalent) in demography, sociology or a related field with demonstrated experience/training in quantitative research methods including research design and execution including statistical principles and practices. Experience with national and/or international work, labor, health and/or population survey data and systems desirable. Applicants with a relevant combination of academic qualifications and extensive experience in a similar field are also welcome to apply. An established track record of relevant research and scientific publication is preferred. Salary and benefits are highly competitive.

This is an excellent opportunity to join an internationally-recognized, multidisciplinary group. The Liberty Mutual Research Institute for Safety staff represent the fields of biomechanics, experimental and cognitive psychology, epidemiology, tribology, physiology, engineering, sociology, biostatistics and the clinical sciences. Excellent laboratory, computer, statistical, research and technical support are provided and our research activities are internally-funded. We have active collaborations with Harvard University, the University of Massachusetts, and other international academic and research leaders in our fields of interest. For more background information about the Institute, please visit

www.libertymutualgroup.com/researchinstitute

To Apply:

Interested applicants are encouraged to apply immediately as applications are being accepted, and the position is open until filled. In order to apply to this position, please click the following link <u>Apply online</u> or visit <u>www.libertymutualgroup.com</u>, click on "Careers," "Search Jobs," and enter 13704 in the Job Number field. In addition to formally applying to this posting, please also email a full curriculum vitae and statement of interest to: <u>cie hiring@libertymutual.com</u>.

Benefits:

We recognize that talented people are attracted to companies that provide competitive pay, comprehensive benefits packages and outstanding advancement opportunities. For this reason we offer a Comprehensive Benefits Plan that includes the following:

- 401K and Company paid pension plan
- Medical coverage
- Dental coverage
- Paid time-off
- Pay-for-Performance
- Discounts on automobile and homeowner's insurance
- Discount fitness memberships
- Flexible spending accounts
- Tuition reimbursement
- Vision care coverage
- Work/Life resources
- Credit Union membership
- Employee and Dependent life insurance
- Disability insurance
- Long-term care insurance

Overview:

We believe strongly that commercial success can be achieved in a manner consistent with principles and ideals that bind us together as one company, that set us apart from our competitors, and that in the end will allow us to say we have succeeded commercially by doing the right thing the right way.

We believe that the Company's success is inextricably linked to our employees' satisfaction and success: satisfaction that they work for an industry leader committed to improving safety, satisfaction that they work for a company that does the right thing, and satisfaction that the company will reward them for their contributions and provide opportunities for personal growth and success.

We believe our employees take pride in knowing that they help people live safer more secure lives everyday.

Responsibility. What's your policy?