

**POST-DOCTORAL ASSOCIATE IN GENDER AND WORKFORCE POLICY**

Center for Women and Work, School of Management and Labor Relations,  
Rutgers, the State University of New Jersey

The Center for Women and Work (CWW) has an opening starting July 1, 2009 for a Post-Doctoral Associate in gender and workforce policy, contingent on grant funding. (1 year position, possibility of reappointment for 2nd year)

CWW has a long tradition of serving as the research arm for the New Jersey State Employment and Training Commission Council on Gender Parity in Labor and Education. The Council first met in 2000, and is the only such entity in the nation created by legislation to address issues of parity for women in the workforce. In past years, the CWW has produced original research, policy papers, and outreach programs on gender issues, including women in the science and technology workforce, law, finance, building trades, healthcare, workforce development training, and more. The associate will work directly with the Council, attending public meetings and interfacing with the Council Chair, the NJ State Employment and Training Commission, other state agencies such as the Division on Women, and Council members and affiliates. The associate will conduct research as commissioned by the Council to inform workforce and education policy in the state, and may also conduct outreach activities to promote research and policies at the Council's request.

The associate will be located in the Center for Women and Work, and work closely with the Center for Women and Work research staff as well as the Chair of the Gender Parity Council. The CWW is a nationally-known innovative leader in research and programs that promote gender equity, a high skill economy, and reconciliation of work and well-being for all. More information about the center and its staff can be found on the web at [www.cww.rutgers.edu](http://www.cww.rutgers.edu). CWW is housed in the School of Management and Labor Relations at Rutgers ([www.smlr.rutgers.edu](http://www.smlr.rutgers.edu)), and is a member of the Institute for Women's Leadership Consortium ([www.iwl.rutgers.edu](http://www.iwl.rutgers.edu)). Options for teaching courses in the School of Management and Labor Relations may also be available.

Candidates should possess a doctoral degree in sociology, economics, public policy, political science, education, gender studies, or other terminal degree in a relevant area. The ideal candidate has strong writing skills, research and analytical skills, experience conducting research, as well as public speaking and presentation skills. Candidates must demonstrate experience applying basic research principles, conducting interviews and/or focus groups, analyzing qualitative and quantitative data, writing research and/or policy reports, and using Microsoft Excel, Word and PowerPoint. Statistical skills are preferred, along with a knowledge and familiarity with SPSS or SAS (or other statistical package), and Microsoft Access.

Salary is \$40,000 (with full benefits). Interested candidates should send a cover letter and CV to Dr. Mary Gatta, c/o Carla LoMeo ([clomeo@smlr.rutgers.edu](mailto:clomeo@smlr.rutgers.edu)), or fax 732-932-1254. We will begin to review applications May 15th and applications received after May 31st cannot be assured full consideration.

Rutgers University is an equal opportunity/affirmative action employer, and position is contingent upon grant funding.